

~~SECRET~~
Security Information

PROBLEMS OF CAREER SERVICE

1. Executive Inventory
 - a. Executive Development Program
 - b. Executive Assignment Program
 - c. Super-Grade Board
2. Rotation Policy
 - a. Definition
 - b. Criteria
 - c. Administration

in terms of:

 - (1) intra-Office rotation
 - (2) inter-Office rotation
 - (3) extra-CIA rotation
3. Career Benefits
 - a. Hazardous Duty Pay and Benefits
 - b. Insurance Protection
 - c. Overseas Post Classification System
 - d. Medical and Hospitalization Benefits
 - e. Twenty-four hour duty concept
4. Pay and Allowances - (Legislative Program)
 - a. Disability Benefits
 - b. Missing Persons and POW Benefits
 - c. Death Gratuities
 - d. Leave Program for Overseas Personnel
 - e. Retirement
5. Develop an employee communication system that is integrated with the management program for achievement of the Agency's mission.
6. Develop a human relations program designed to integrate the individual with the social group.
7. Development of reserve personnel resources.
8. Uniform policy regarding the handling of promotions and assignments by Office Career Service Boards.
9. Development of the Agency's long-term quantitative and qualitative personnel requirements.
10. Expansion of the training program to meet career service requirements.

~~SECRET~~
Security Information